

Quality Objectives of the University of Pécs for the 2026 Calendar Year

In accordance with the provisions of the Quality Management Regulation of the University of Pécs, the University's quality objectives may be designated for an academic year or a calendar year. The quality objectives are designated by the Rector, and their fulfilment must be monitored and documented. Based on the professional proposal of the Quality Development Committee, the following quality objectives are designated for the 2026 calendar year:

Quality Objective 1: Involvement of External Stakeholders	
Background: According to the 2023 report of the Hungarian Higher Education Accreditation Committee, it is necessary to make the involvement of external stakeholders in decision-making processes more visible. This requires the development of relevant regulations, procedures, and partner databases. The University intends to strengthen its impact on regional society and the economy. The involvement of external stakeholders is Action No. 14 of the Action Plan adopted on 28 March 2024.	
Formulation of the Objective: Establishing a regulatory framework for the involvement of external stakeholders and creating a partner database.	
ESG References:	ESG 1.1 Policy for quality assurance ESG 1.7 Information management
UP Quality Policy references:	Our fundamental values: <i>„We are closely connected with our environment, for the sake of promoting creativity and improving the social effect of the university we aim to keep a close and sustainable relation both on individual and organizational level.”</i> <i>„The university is an integral part of the local community building relations with individuals and organizations to promote knowledge and creativity.”</i> Cooperation: <i>„We aim to form professional relations with organizations outside the university that improve the employment chances of our graduates and support the research activity, learning and knowledge sharing.”</i> <i>„We aim to form sufficient research and cooperation relations with other universities, regional, national and international organizations and enterprises.”</i>
Indicator: Existence of a regulatory document governing the involvement of external stakeholders and a partner database.	
Base value: None	Objective: 1 normative leadership instruction supporting the management of partner relations 1 university-level partner database
Deadline:	31 March 2026
Responsible:	Chancellery (Dávid Siptár) and Openup

Quality Objective 2: Quality Enhancement of Doctoral Schools	
Background: Based on the 2023 report of the Hungarian Higher Education Accreditation Committee (HAC), it is necessary to examine in what form the doctoral schools should operate their quality management system and to carry out the activities required on this basis. This is Action No. 15 of the Action Plan adopted by the University of Pécs on 28 March 2024. Within this framework, a review of the quality management of the doctoral schools was completed during 2025. On this basis, in order to support the re-accreditation of the doctoral schools (and the new accreditation of the Doctoral School of Physics), the cluster accreditation self-evaluation reports were submitted to HAC by 30 September 2025. The supplements identified during HAC's formal review were submitted by 5 November 2025. The cluster accreditation online interview took place on 2–3 December 2025. Responses to clarifications following the online interview and to requests for additional information were provided by 9 December 2025. Following the HAC decision, it is necessary to develop a plan for further quality enhancement based on HAC's observations.	
Formulation of the Objective: Development of a university-level quality enhancement plan for doctoral schools at the University of Pécs.	
ESG References:	ESG 1.1 Policy for quality assurance ESG 1.5 Teaching staff ESG 1.7 Information management ESG 1.9 On-going monitoring and periodic review of programmes ESG 1.10 Cyclical external quality assurance
UP Quality Policy references:	Research excellence: <i>„We pursue multidisciplinary and cooperation-based research activity that focuses on relevant medicine, social, economic, cultural and environmental challenges.”</i> <i>„We create research-intensive work environment”</i> <i>„We determine the research topics based on the strengths of the institution and harmonize them with long-term strategic goals.”</i>
Indicator: Document containing the quality enhancement plan for doctoral schools.	
Base value: None	Objective: 1 quality enhancement plan
Deadline:	31 December 2026
Responsible:	Head of the University Doctoral Council Vice-Rector for Research

Quality Objective 3: Review of the Quality Management Regulation	
Background: Following the on-site visit of HAC in 2023, the Quality Management Regulation of the University of Pécs was reviewed, which partially addresses the deficiencies identified in HAC's accreditation report. In light of the additional proposals that have arisen, a further amendment of the Quality Management Regulation is necessary; however, this requires the prior completion of several other actions, on the basis of which the Regulation can be aligned with the expectations and the operational framework. Given that the implementation of the Action Plan will be completed in 2026, the review of the Regulation is therefore timely in that year. The review of the Quality Management Regulation constitutes Action No. 16 of the Action Plan adopted by the University of Pécs on 28 March 2024.	
Formulation of the Objective: Review and amendment of the University's Quality Management Regulation, subject to Senate approval.	
ESG References:	
UP Quality Policy references:	
Indicator: Review, amendment and Senate approval of the Quality Management Regulation.	
Base value: None	Objective: 1 reviewed and approved Quality Management Regulation
Deadline:	31 October 2026
Responsible:	University Quality Development Director

Quality Objective 4: Professional Development of Faculty Quality Management Directors	
Background:	
<p>By Resolution No. 212/2024 (12.12.), the Senate decided that faculty quality management directors may participate in the University Quality Development Committee as permanent invitees with the right to speak. This decision made communication, committee operations and the coordination of quality development activities more effective during 2025.</p> <p>In order to further develop the University's quality culture, the possession of quality management competences, or a documented commitment to acquiring them, is established as a requirement for faculty quality management directors. Accordingly, in 2026 the aim is to ensure that every faculty quality management director possesses verified quality management competence, supported by a diploma, certificate or equivalent document evidencing the completion of relevant training, courses or specialised continuing education, or by concrete activities aimed at acquiring such competence. The requirement shall also be considered fulfilled if the faculty quality management director concerned declares in writing their commitment to acquiring quality management competences and has demonstrably commenced the necessary training or professional development activities.</p>	
Formulation of the Objective:	
<p>By the end of 2026, all faculty quality management directors shall possess verified quality management competence or have documented the commencement of its acquisition.</p>	
ESG References:	ESG 1.1 Policy for quality assurance ESG 1.5 Teaching staff
UP Quality Policy references:	<p>Colleagues: <i>„We take care of choosing and improving outstanding colleagues.”</i> <i>„We aspire for the professional human resources management. We evaluate our colleagues based on their performance.”</i></p>
Indicator:	
<p>Percentage of faculty quality management leaders possessing verified quality management competence or having documented the commencement of its acquisition.</p>	
Base value: None	Objective: 100%
Deadline:	31 December 2026
Responsible:	Deans

The Quality Development Committee shall report to the Senate at the meeting following the evaluation of the above quality objectives.

ELECTRONIC RESOLUTION NO. 20/2026 (05.02.) OF THE SENATE OF THE UNIVERSITY OF PÉCS:

The Senate, with 39 votes in favour, 0 against and 0 abstentions, adopted the quality objectives set by the Rector of the University of Pécs for the 2026 calendar year. The Quality Development Committee shall report to the Senate at the Senate meeting following the evaluation of the objectives on the verification of their fulfilment.

Pécs, 5 February 2026

Dr. Attila Miseta
Rector