

Setting the quality objectives of the University of Pécs for the academic year 2022/2023

According to the provisions of the quality management regulations of the University of Pécs, adopted at the Senate meeting in February 2018, the quality objectives of the University are set by the Rector for each academic year, and their fulfilment must be monitored and documented. Based on the professional recommendation of the Quality Improvement Committee, I propose the following quality objectives to be set for the academic year 2022/23:

Quality objective 1: Develop a system of indicators to measure performance at the organisational unit level	
Background of setting the quality target: In the 2021/2022 academic year, the development and implementation of a uniform Performance Evaluation System (PES) for measuring individual performance was also defined as a quality objective. Although the actual introduction and practical implementation is not yet completed as it was planned, it is expected to be achieved in the academic year 2022/2023. A logical and necessary continuation of this process is the need to measure the performance of organisational units. Obviously, the performance of an organisation cannot be defined as the sum of the performances of the individuals working in it, since performance at the level of the units can be measured and qualified according to aspects such as indicator fulfilment, management efficiency, national and international recognition etc., and a different approach to this should be developed in terms of metrics (indicators).	
Specification of the quality objective: By the end of the academic year 2022/2023, the Rectors' Management Meeting should adopt the written concept of performance measurement of the departments and the system of indicators to be used for this measurement.	
ESG references:	ESG 1.5. Teaching staff
UP Quality Policy references:	Our core values: "We integrate a performance approach into our daily activities"
An indicator to measure the quality target: Existence of an agreed concept and system of indicators for performance measurement at the level of organisational units.	
Base value: none	Objective: By the end of the 2022/2023 academic year, the concept and indicator system for performance measurement at the level of organisational units will be developed and approved by the Rectors' Management Meeting.
Deadline:	31 August 2023
Responsible person(s):	Vice Rector for Financial Affairs

Quality objective 2: Renew institutional accreditation
Background of setting the quality target: The institutional accreditation of the University of Pécs will expire on 31 December 2022. A contract has already been signed with the Hungarian Higher Education Commission (MAB) for the re-accreditation process of the institution. The accreditation self-assessment is to be completed and submitted in autumn 2022, while the on-site visit of the visiting committee will take place in 2023. It is important for the University that the extension of the accreditation is successfully completed without any particular critical remarks.
Specification of the quality objective: The institutional accreditation process of the University of Pécs should be successfully completed and accreditation should be extended without any major censure.

ESG references:	ESG 1.10. Regular external quality assurance
UP Quality Policy references:	Cooperation: “ <i>We strive to develop professional relationships with organisations outside the university</i> ”
An indicator to measure the quality target: Completion of the institutional accreditation process, extension of institutional accreditation.	
Base value: none	Objective: The institutional accreditation of UP should be extended as a result of the accreditation process.
Deadline:	31 August 2023
Responsible person(s):	Vice Rector for Education, Quality Improvement Manager

Quality objective 3: Obtain international accreditations	
Background of setting the quality target: Some faculties and some programmes at the University of Pécs currently have international accreditation, but these are the result of local initiatives rather than achievements of university-level efforts. In the future, the University should seek to obtain prestigious international programme accreditations or institutional accreditations to underpin its international recognition and compliance with international quality standards, and should encourage the faculties to take such steps by sharing experiences.	
Specification of the quality objective: Obtain at least one new international accreditation or re-accreditation for a UP programme or faculty during the academic year 2022/2023.	
ESG references:	ESG 1.10. Regular external quality assurance
UP Quality Policy References:	Students: “ <i>We are constantly developing our foreign language programmes and strive to achieve prestigious international accreditations.</i> ”
An indicator to measure the quality target: Obtain at least one new international accreditation or re-accreditation during the academic year 2022/2023.	
Base value: none	Objective: At least one new international accreditation or re-accreditation will be obtained during the academic year 2022/2023.
Deadline:	31 August 2023
Responsible person(s):	Vice Rector for Education, faculties

The Quality Improvement Committee is required to report on the monitoring of the achievement of the above quality objectives at the first Senate meeting of the 2023/2024 academic year.

The quality objectives were discussed and unanimously supported by the PTE Senate on 27 October 2022.

Pécs, 27 September 2022.

Miseta, Attila Dr. signed

Rector