



## Human Development and Cultural Studies BA

### Study Abroad Course List

**Tuition fee:** 2900 / 2600 USD

*For course syllabi, please contact the Study Abroad Office!*

<b>Code</b>	<b>Course title</b>	<b>Semester</b>	<b>Credits (ECTS)</b>
HFMIS0003	<a href="#">The Theory and Practice of HRM Consultancy</a>	Fall	6
HFMIS0009	<a href="#">The Legal Environment of Human Resource Development</a>	Fall	6
HFMIS0007	<a href="#">Learning Corporations and Know-how Management</a>	Spring	6



Detailed information about the courses:

**The Theory and Practice of HRM Consultancy**

<b>Language of instruction:</b>	English
<b>Form of teaching:</b>	lecture
<b>Class hours per week:</b>	2
<b>Credits (ECTS):</b>	6
<b>Course description:</b>	Give firm theoretical and practical background in Human Resources Counselling. This course is designed to enable students to become familiar with the dynamic aspects of the role of counseling in change management and in multicultural settings while being able to identify group processes, leadership, and membership and development over a career life span from the perspective of interdisciplinary skills.
<b>Assessment methods:</b>	Active participation, written examination
<b>Teaching period:</b>	Fall Semester

**The Legal Environment of Human Resource Development**

<b>Language of instruction:</b>	English
<b>Form of teaching:</b>	lecture
<b>Class hours per week:</b>	2
<b>Credits (ECTS):</b>	6
<b>Course description:</b>	The human being is made of body, soul and spirit. Legal regulation is a necessary tool for developing and protecting human resources. The aims of the course are to give general information about the legal environment of human resources, especially on education, training and an overview of the legal framework governing employment in the EU. The course also examines the legal relationship between the contractual parties, and the legal nature of the contract of employment. The course covers legal regulation of the negotiation of an employment relationship, also the obligations and duties that arise between an employer and an employee, and the termination of an employment relationship.
<b>Assessment methods:</b>	Active participation, written examinations
<b>Teaching period:</b>	Fall Semester



### Learning Corporations and Know-how Management

<b>Language of instruction:</b>	English
<b>Form of teaching:</b>	lecture
<b>Class hours per week:</b>	2
<b>Credits (ECTS):</b>	6
<b>Course description:</b>	<p>Current organizations must change and learn constantly in order to survive. How does an organization learn effectively? Successful organizations have to be skilled at creating, acquiring and transferring knowledge. Organizations should be able to modify their behaviour to reflect new knowledge. The course focuses on the different concepts, theories, and models of organizational learning. Students will examine the processes that allow the organization to use, develop and retain knowledge. Students will obtain skills in developing comprehensive learning plans.</p>
<b>Assessment methods:</b>	Active participation, case work, field trip, group work, mid-term exam
<b>Teaching period:</b>	Spring semester