



Human Development and Cultural Studies BA
Study Abroad Course List

Tuition fee: 2900 / 2600 USD

For course syllabi, please contact the Study Abroad Office!

Code	Course title	Semester	Credits (ECTS)
HFMS0003	The Theory and Practice of HRM Consultancy	Fall	6
HFMS0009	The Legal Environment of Human Resource Development	Fall	6
HFMS0006	Labour Market-related Knowledge and the Employment Policy of the EU	Spring	6
HFMS0007	Learning Corporations and Know-how Management	Spring	6
HFMS0010	Methods of Conflict and Time Management	Spring	6

**Detailed information about the courses:****The Theory and Practice of HRM Consultancy**

Language of instruction:	English
Form of teaching:	lecture
Class hours per week:	2
Credits (ECTS):	6
Course description:	Give firm theoretical and practical background in Human Resources Counselling. This course is designed to enable students to become familiar with the dynamic aspects of the role of counseling in change management and in multicultural settings while being able to identify group processes, leadership, and membership and development over a career life span from the perspective of interdisciplinary skills.
Assessment methods:	Active participation, written examination
Teaching period:	Fall Semester

The Legal Environment of Human Resource Development

Language of instruction:	English
Form of teaching:	lecture
Class hours per week:	2
Credits (ECTS):	6
Course description:	The human being is made of body, soul and spirit. Legal regulation is a necessary tool for developing and protecting human resources. The aims of the course are to give general information about the legal environment of human resources, especially on education, training and an overview of the legal framework governing employment in the EU. The course also examines the legal relationship between the contractual parties, and the legal nature of the contract of employment. The course covers legal regulation of the negotiation of an employment relationship, also the obligations and duties that arise between an employer and an employee, and the termination of an employment relationship.
Assessment methods:	Active participation, written examinations
Teaching period:	Fall Semester

**Labour Market-related Knowledge and the Employment Policy of
the EU**

Language of instruction:	English
Form of teaching:	seminar
Class hours per week:	2
Credits (ECTS):	6
Course description:	This course will examine the evolution and major phases of the employment policy of the European Union by considering all necessary elements and pillars of that particular policy area. Also, the course will reason some key tools of that EU employment policy field. Another key aspect of the course is labour market, therefore, a particular approach will focus on the relation between labour market trends and that of employment, employability and, consequently, unemployment in the EU and its member states.
Assessment methods:	Active participation, presentation, final exam
Teaching period:	Spring semester

Learning Corporations and Know-how Management

Language of instruction:	English
Form of teaching:	lecture
Class hours per week:	2
Credits (ECTS):	6
Course description:	Current organizations must change and learn constantly in order to survive. How does an organization learn effectively? Successful organizations have to be skilled at creating, acquiring and transferring knowledge. Organizations should be able to modify their behaviour to reflect new knowledge. The course focuses on the different concepts, theories, and models of organizational learning. Students will examine the processes that allow the organization to use, develop and retain knowledge. Students will obtain skills in developing comprehensive learning plans.
Assessment methods:	Active participation, case work, field trip, group work, mid-term exam
Teaching period:	Spring semester

**Methods of Conflict and Time Management**

Language of instruction:	English
Form of teaching:	seminar (interactive activities, role plays, case studies)
Class hours per week:	2
Credits (ECTS):	6
Course description	<p>There are two phenomena that are prevalent in people's life regardless of their country of origin or their culture: conflicts and time related issues. The course is aimed at presenting the various reasons that can lead to the emergence of conflicts either in our private lives or at workplaces. Participants of the program can attempt to identify their typical approaches to conflict resolution with the help of the Thomas-Kilmann model. Some methods that can be used to resolve workplace related conflict situations will also be demonstrated. Difficulties of proper time management can be considered universal. The course is designed to reveal the background and hidden causes that can result in less effective time management practices and - in some cases – in procrastination. Time management hacks whereby participants may be able to improve their time related efficiency will also be presented.</p>
Assessment methods:	Active participation, seminar paper/case study
Teaching period:	Spring Semester