

INDONESIAN INTERNATIONAL STUDENT MOBILITY AWARDS 2022

Course syllabus

Title:	ORGANIZATIONAL BEHAVIOR
Credit points (ECTS):	7
Term:	Fall
Module leader:	Dr. Zsuzsanna Vitai, Julianna Németh
<p>Aims: This module aims to improve students' knowledge about human behavior with specific emphasis on theory-based analysis and critical application of knowledge. We will address individual, group and organization-wide issues with the aim of proving students the value of systematic study and diagnostic thinking.</p>	
<p>Learning outcomes: Upon the successful completion of this course, students should be able to:</p> <ol style="list-style-type: none"> 1. Understand what OB is and why it is important (Knowledge) 2. Know the theories that support management practices (Knowledge) 3. Link theories and practice and successfully apply theoretically – based solutions to practical management problems (Knowledge) 4. Learn how to apply ethical practices to diversity and inclusion (Knowledge, attitudes) 5. Learn how sound and ethical management contributes towards sustainable operations (Skills, attitudes) 6. Demonstrate ability: (Skills and attitudes) <ul style="list-style-type: none"> • to interact with people in the work environment; • to argue their ideas professionally; • to critically judge real-life management problems; • to give positive contribution to the group (team) work • to manage time efficiently 	

Syllabus:

1. 07. 09 Introduction requirements. What is Organizational Behaviour?
09. 09. Tutorial: How much do we already know?
2. 14. 09. Diversity in Organizations, Attitudes and Job Satisfaction
16. 09. Tutorial: What about your attitudes?
3. 21. 09. Personality and Values
23. 09. Tutorial: Who are we?
4. 28. 09 Perception
30. 09. Tutorial: Are you sure?
5. 05. 10. Learning
07. 10. Tutorial: How do people learn?
6. 12. 10. Motivation; Concepts
14. 10. Tutorial: Are you driven to succeed?
7. 18. 10. -22. 10. Autumn break!
8. 26. 10. Communication
28. 10. Tutorial: Can you express what you want to say?
9. 29. 10. Friday! 10. a. m. – 11. a.m. Midterm examination via the computer!
(Topics: What is Organizational Behaviour? Diversity in Organizations, Attitudes and Job Satisfaction, Personality and Values, Perception, Learning)
10. 02. 11. Foundations of Group Behaviour
04. 11. Tutorial: Are you a creative manager?
11. 09. 11. Leadership Theories and Issues
11.11. Tutorial: Are you a leader?
12. 16. 11. Power and Politics
18. 11. Tutorial: Can you use power?
13. 23. 11. Conflict and Negotiation
25. 11. Tutorial: Can you defend your interest?
14. 30. 11. Stress management
02. 12. Are you resilient?
15. 15. 07. 12. – 09. 12. Pre-examination Revision Week – no class, reading week!
(Topics of the final examination: Motivation, Concepts, Communication, Foundations of Group Behaviour, Leadership Theories, and Issues, Power and Politics, Conflict and Negotiation, Stress management)

Learning and teaching strategy:

Directed study will guide the students. Lectures are at the beginning of the week, on Tuesday, on Thursday at tutorials; the material will be analyzed and deeply explored via exercises, case studies, video analyses. Students eventually will be provided with material additional to the textbook to increase their knowledge of specific themes. Students have to read class material in advance, and a quiz will check their knowledge every week.

Core learning materials:

- Robbins., S.P.: Organisational Behavior 14th edition or any later edition, either European or the U.S.
- Course slides