



Human Development and Cultural Studies BA
Study Abroad Course List

Tuition fee/credit: 105 USD

For course syllabi, please contact the Study Abroad Office!

Code	Course title	Semester	Credits (ECTS)
HFMIS0003	The Theory and Practice of HRM Consultancy	Fall	6
HFMIS0009	The Legal Environment of Human Resource Development	Fall	6

**Detailed information about the courses:****The Theory and Practice of HRM Consultancy**

Language of instruction:	English
Form of teaching:	lecture
Class hours per week:	2
Credits (ECTS):	6
Course description:	Give firm theoretical and practical background in Human Resources Counselling. This course is designed to enable students to become familiar with the dynamic aspects of the role of counseling in change management and in multicultural settings while being able to identify group processes, leadership, and membership and development over a career life span from the perspective of interdisciplinary skills.
Assessment methods:	Active participation, written examination
Teaching period:	Fall Semester

The Legal Environment of Human Resource Development

Language of instruction:	English
Form of teaching:	lecture
Class hours per week:	2
Credits (ECTS):	6
Course description:	The human being is made of body, soul and spirit. Legal regulation is a necessary tool for developing and protecting human resources. The aims of the course are to give general information about the legal environment of human resources, especially on education, training and an overview of the legal framework governing employment in the EU. The course also examines the legal relationship between the contractual parties, and the legal nature of the contract of employment. The course covers legal regulation of the negotiation of an employment relationship, also the obligations and duties that arise between an employer and an employee, and the termination of an employment relationship.
Assessment methods:	Active participation, written examinations
Teaching period:	Fall Semester